

# Program Directors:

Perhaps you have heard about the T.E.A.C.H. Early Childhood® Scholarship Program, but didn't think you could afford to sponsor your staff...



# IT'S MORE REASONABLE THAN YOU MAY THINK!

1

First — Most T.E.A.C.H. scholarships require a partnership among the child-care professional seeking a scholarship, the sponsoring employer/center, and the T.E.A.C.H. Early Childhood® Scholarship Program.

2

Second — T.E.A.C.H. has scholarship models for the Florida Staff Credential and Renewal, the Director Credential and Renewal, the National CDA and Renewal, the Associate Degree and, now, the Bachelor Degree. There is a model to fit almost any ECE professional development objective.

3

Third — T.E.A.C.H. provides to the Center a Release Time Reimbursement of \$10.05 per hour (for 3 hours each week the student is in class) for employees who work 30 hours or more per week.

## WHAT DOES THIS MEAN?



It means that the cost is shared so you are not alone in helping your employees reach their highest level of effectiveness.



## WHY DOES T.E.A.C.H. REQUIRE THE CENTER TO PROVIDE 3 HOURS OF RELEASE TIME?

When your employees have some time available to dedicate to their studies, they are more successful in fulfilling their contracts and meeting the professional goals you have developed through your collaborative partnership.

## WAIT, REALLY?

Yes, really. T.E.A.C.H. will reimburse the Center \$10.05 per hour for the Release Time the Center provides to the employee...that works out to around \$482 per semester.



# HOW IS THIS GOING TO WORK?

The following is an example of how much it will cost the Center if your employee attends a Florida community/state college for an Associate Degree:

**Let's keep the following in mind as we walk through an example of a Associate Degree Model (other models vary slightly):**

- The Center is responsible for 10% of tuition.
- The student (T.E.A.C.H. Scholar) is responsible for 10% of his or her tuition and books.
- T.E.A.C.H. pays 80% of the tuition.
- The Center provides the recipient 3 hours per week of paid time off (Release Time).
- The Center awards the recipient either a 2% raise or a \$250 bonus when s/he completes the contract.



Tuition will be about \$350 per class. For two classes per semester:	$\$350 \times 2 =$	\$700
Center co-pay is 10% of total tuition. <b>(Hold on. You won't need to write a check!)</b>	$\$700 \times 0.10 =$	\$70
Release Time Reimbursement (per semester); that is up to \$1446 over 3 semesters!*	$\$10.05 \times 3\text{hrs}$ $\times (16 \text{ weeks}) =$	\$482
<b>Amount T.E.A.C.H. would owe the Center each semester</b>	$\$482 - 70 =$	\$412

\*If your employee attends class for more than one semester, remember, you will be reimbursed **each** semester for Release Time. Scholars also receive a Student Access Stipend of \$125 per semester.

There are creative and cost-effective ways to structure the Release Time within your center so you may not have to hire a substitute teacher to cover the 3 hours per week. Call us and we can help you figure this out!

It is important to understand that the Center is responsible for giving the employee either a 2% increase OR a \$250 bonus per completed contract. Any Release Time paid directly to the Center by T.E.A.C.H., like the \$412 per semester shown above, can be applied to the raise or bonus.

## WHAT DO YOU GET IN RETURN FOR AWARDING THE RAISE OR BONUS?

You have a teacher who is expanding his/her skill set and using effective instructional strategies in the classroom. You also get a teacher who has made a contractual agreement to stay with your Center for a year after completing the T.E.A.C.H. contract. That's good for your Center, good for the children, and good for families.

**IT'S A WIN-WIN SITUATION!**

### CONTACT



**Web:** [teach-fl.com](http://teach-fl.com)

**Toll Free:** 877-FL-TEACH (877-358-3224)

**Email:** [teachquestions@thechildrensforum.com](mailto:teachquestions@thechildrensforum.com)